

# DESTINATION:

## Retirement

### What is your risk profile?

**W**hen it comes to investing, do you prefer higher expected returns with a higher risk or a slower but more stable growth over time? History has shown that investments with the greatest return potential carry the most risk and investments that are more stable with lower risk tend to have lower return potential over time.

#### Where do you fall on the risk spectrum?

An investment's potential for loss at any given point in time is referred to as its risk. Invest, but be mindful of the risk involved.

One way for you to build retirement income is through investing your Annuity Savings Account (ASA). Log

on to PERF's online demo to receive tips on preparing for retirement. It's a brief tutorial offered for educational purposes.\*

As you determine how to invest your ASA among PERF's eight funds, keep in mind the need for diversification. Splitting your ASA dollars among various investment options could

provide protection against a major loss if one asset class or investment option begins to decline.

So, which investment profile is right for you? Go to slide 18 of the online demo and take the investor profile quiz to learn more about your investor profile. You can access the demo by going to [www.perf.in.gov/2656.htm](http://www.perf.in.gov/2656.htm)

and selecting the link under Online Demonstration.

Your investor profile may change as you progress in your career, so evaluate your investments from time to time. You may also want to consider meeting with a financial advisor to discuss your investment objectives based on your retirement goals.

**Most people fall into one of three types of investor profiles: aggressive, moderate or conservative. The information in this table is a suggestion and is not intended to constitute advice based on your career stage.**

INVESTOR PROFILES			
	AGGRESSIVE	MODERATE	CONSERVATIVE
<b>Risk Tolerance</b>	High	High to moderate	Low
<b>Potential career stage</b>	Early career	Mid-career	Late career
<b>General characteristics</b>	Accepts significant changes in the value of investments in return for potential maximum long-term growth	Accepts moderate changes in the value of investments in return for potential long-term growth	Accepts relatively small changes in the value of investments in return for potential slow, stable growth

\*Information provided in the online demo is not investment advice or a formula for determining your individual investment needs.

# Take a look at your options

**H**ave you considered how involved you'd like to be in managing your investments? With PERF's new investment options, you'll find a fund suited just for you – no matter your comfort level with personally managing your investments. One option is a pre-packaged portfolio called a target date fund. Geared toward the date in which you plan to retire, investment asset allocations automatically shift to become

more conservative the closer you get to retirement. A second option allows you to take the lead in building a diversified portfolio and personally manage it over time for your changing needs.

Each of PERF's new funds has its own individual fact sheet which includes investment strategy, portfolio structure and performance history. Visit [www.perf.in.gov](http://www.perf.in.gov) and click on the *Retirement Market* icon for more information.



## Direct your contributions

And, you also have three options to change how your future contributions are invested and to change the investments in your current balance.

### OPTION ONE

**Change how your future contributions are invested, current allocations remain.**

### OPTION TWO

**Redistribute your entire account balance among the funds. Future ASA contributions are not affected.**

### OPTION THREE

**Transfer individual fund balances from one fund to another. Future ASA contributions are not affected.**

Begin managing your account now for the future by taking time to log on to PERF's online demo to see how to conduct each of these transactions. You may want to speak with a financial advisor to ensure your mix of investments align with your retirement goals.

## Q&A – Ask a Consultant

**Q.** I am 58 years old with 22 years of service and my PERF-covered position is being eliminated. If I apply for my PERF pension, my monthly benefit will be reduced. Will my monthly benefit increase when I turn 60?

**A.** Based on your age and years of service, if you apply for your PERF pension at age 58, you will receive a reduced monthly benefit. This means you will receive 84 percent of your monthly pension benefit

and that monthly benefit will remain at a reduced level for the rest of your life.

If you wait until age 60 to apply for your pension benefit, you will be eligible to receive a full (unreduced) monthly pension benefit under PERF for the rest of your life.

For further information on retirement benefits, log on to PERF Online or schedule an appointment to meet with a retirement counselor.



**Jim Kirk**  
Retirement  
Counselor

**Jim is a retirement counselor at PERF. For a face-to-face counseling appointment, contact us at (888) 526-1687. Our office is located at 143 W. Market St. in Indianapolis.**

The PERF member counseling staff is relocating to the lower level of 1 North Capitol Ave. in Indianapolis. In late January, all member counseling appointments will be held in the new location. This will be a combined member service center where both PERF and TRF counseling takes place.

Please note that on or after Feb. 1, 2011, correspondence to PERF should be addressed to 1 North Capitol Ave., Indianapolis, IN 46204. Please review your documents carefully before mailing to ensure you are sending to the correct address.

- If your document states to return to 143 W. Market St., mail to 1 North Capitol Ave.
- Correspondence with a P.O. Box address should be returned to a P.O. Box address, regardless of date.

## Have you checked out the online *Retirement Market*?

**T**his summer, PERF launched

the *Retirement Market*, bringing everything you need to manage your PERF retirement



**Shop 24/7 for your retirement essentials.**

benefit to your fingertips. If you haven't already done so, log in to your PERF Online account to see the enhanced Web site. You now have the ability to move your ASA balance among a variety of new investment options as often as daily. Plus, you can see daily valuations of your ASA.

To log in to the enhanced site, you will need your Pension ID and passcode, both of which were previously mailed to you. If you do not have this information, call our office at (888) 526-1687. You will be prompted to enter your Pension ID; simply wait until you have been asked two times. After the second attempt with no Pension ID entered, you will be transferred to a representative who can provide you with your Pension ID and passcode. Once you have logged on, you will be prompted to change your login information.

# Pre-Retirement Workshops: A Two-Part Session

**A**re you considering retirement within the next 18 months? If so, please refer to one of the many workshops offered in your area. You can attend both sessions or a single session.

The first half of the workshop focuses on retirement readiness and PERF's two-part retirement benefits plan. If you need help completing a retirement application, attend the last hour of any workshop for a hands-on walkthrough of your application.

To view a list of workshops, go to [www.perf.in.gov](http://www.perf.in.gov). Under retirement education, click "Workshops," then click "Register for a Pre-Retirement Workshop." You will need to click on your region to complete the online registration form.

## By attending a workshop you will receive:

- Information to help you budget for retirement
- A personalized benefit estimate

- Explanation of retirement options
- Step-by-step instructions for completing a retirement application
- Information about working after retirement
- Answers to retirement questions

Workshops begin at 9:30 a.m. and 2 p.m. You will receive a confirmation in the mail, including the date, time and workshop location that you selected.

*If you need to contact PERF for information, please call (888) 526-1687. We are available Monday through Friday from 8 a.m. to 5 p.m. EST. Or, you can contact us at [questions@perf.in.gov](mailto:questions@perf.in.gov).*

## Dates to Remember

Here are some dates for submitting retirement applications to PERF. You can find more Dates to Remember online at [www.perf.in.gov](http://www.perf.in.gov).

If your retirement date is:	Apply by:
May 1, 2011	Feb. 1, 2011
June 1, 2011	March 1, 2011
July 1, 2011	April 1, 2011
Aug. 1, 2011	May 1, 2011
Sept. 1, 2011	June 1, 2011
Oct. 1, 2011	July 1, 2011

## Pay Attention to PERF!

Keep your name, address and beneficiary information up-to-date. Visit [www.perf.in.gov](http://www.perf.in.gov), select Member Login and log in to PERF Online. Download the correct form online under Forms, or call (888) 526-1687 to request a form. Complete and sign the form and mail or fax to PERF.

*The Indiana Public Employees' Retirement Fund is an independent body, corporate and politic. The fund is not a department or agency of the state of Indiana, but is an independent instrumentality exercising essential government functions. (Indiana Code 5-10.2-2-1, 5-10.3-2-1(b))*

*We are committed to serve — through exceptional customer service — our employers, our members and their families, in achieving their retirement goals and financial security.*

**Governor**  
Mitch Daniels

**Executive Director**  
Steve Russo

*Every attempt has been made to verify that the information in this newsletter is correct and up-to-date. Published content does not constitute legal advice. If a conflict arises between information in this publication and the law, the applicable law shall apply.*

